**OPPORTUNITY #7** HOW TO SUPPORT PEOPLE IN LIVING A MORE FULFILLING LIFE?

# THE MINISTRY OF SELF-REALISATION

As universal needs are met, governments make a priority of self-realisation in legislation, influencing their own agenda across all areas of policy as well as that of their citizens

# WHY IT MATTERS TODAY

Well-being: from happiness and self-realisation  $^{\rm 59}$  to positivity and having a meaningful life.  $^{\rm 60}$ 

Where happiness is focused on attaining emotional feelings of enthusiasm or others associated with happiness, self-realisation is the process by which individuals try to reach the highest potential from self-acceptance, understanding purpose in life, uncovering and applying personal talents, making positive social connections, managing everyday life and operating with autonomy.<sup>61</sup> One of people's highest needs, from one's own realisation of talents and potential to personal integration and unity of purpose.<sup>62</sup>

Including the Middle East, the global personal development market was valued at around \$38 billion in 2019 and is expected to grow at a compound annual growth rate (CAGR) of more than 5% from 2020 to 2027 to reach \$57 billion by 2027.<sup>63</sup> The market includes but is not limited to books, platforms and coaching in mental health, motivation, self-awareness, skill enhancement and related areas and is expected to continue its advance enabled by technology, neuroscience and greater psychological understanding.

## SECTORS





# THE OPPORTUNITY TOMORROW

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As people live longer and healthier lives, and as automation and technological advances change the nature of work,64 citizens' expectations of government could shift to include support for self-realisation and more fulfilling lives. In keeping with the dynamics of an era of quantum shifts, governments may evolve to adopt such a focus in policy and legislation, taking into consideration the impact each policy will have on citizens' potential for self-realisation as well as their interactions with each other and government.

While a single ministry can undertake such a role, novel forms of cross-department governance may allow for greater impact. By taking a cross-disciplinary approach, governments could look for policy solutions to support individuals' efforts for self-realisation. This can include promoting initiatives on: self-improvement; lifelong education; career and skills development; community engagement; and cultural and sporting activities.<sup>65</sup> These can be supported by new metrics to measure growth.

## BENEFITS

As well as enhancing individual well-being, these initiatives encourage positive interactions with others and thus improve social cohesion.

## RISKS

A risk of governments unintentionally impinging on individuals' liberty and agency when determining what constitutes self-realisation.